

Rainbow Day Nursery Bromley Limited

356 Southborough Lane, Bromley, BR2 8AA



Inspection date	22 June 2018
Previous inspection date	Not applicable

The quality and standards of the early years provision	This inspection: Previous inspection:	Outstanding	1
Effectiveness of the leadership and management		Outstanding	1
Quality of teaching, learning and assessment		Outstanding	1
Personal development, behaviour and welfare		Outstanding	1
Outcomes for children		Outstanding	1

Summary of key findings for parents

This provision is outstanding

- Leaders are passionate about their work and are inspirational role models for the staff. They are committed to providing opportunities that result in the highest possible levels of achievement for every child in their care.
- Staff provide children with a wide range of highly stimulating and challenging activities, indoors and outdoors. They use their outstanding teaching skills to support children to make remarkable progress from their starting points.
- Children are extremely happy, independent and very well settled. They are extremely enthusiastic to learn and demonstrate high levels of concentration. All children's behaviour is exemplary.
- Staff develop exceptional partnerships with parents. Excellent two-way communication methods ensure parents are fully involved in their children's learning. Parents express extreme gratitude for organised events, such as sports days. They speak highly of opportunities to spend quality time with their children and their key persons.
- Staff are extremely caring and supportive of children's physical and emotional needs. Well-established routines support children to understand what is expected of them from a very young age.

What the setting needs to do to improve further

To further improve the quality of the early years provision the provider should:

- strengthen opportunities for children to demonstrate even higher levels of independence.

Inspection activities

- The inspector observed the quality of teaching during activities indoors and outdoors.
- The inspector spoke to children, parents and staff throughout the day.
- The inspector reviewed a number of documents, including children's assessments, staff first-aid certificates, suitability checks for all individuals working on the premises and children's attendance records.
- The inspector invited the manager to participate in a joint observation.
- The inspector checked how well staff understand how to keep children safe.

Inspector

Louise Drewett

Inspection findings

Effectiveness of the leadership and management is outstanding

Leaders have extremely high expectations for all staff and children. They have excellent programmes in place to support the professional development of staff and they rigorously monitor the progress that children make to ensure that any gaps in learning are quickly identified and closed. Safeguarding is effective. Staff complete continuous, comprehensive training updates and demonstrate a robust understanding of procedures for reporting concerns. Leaders meticulously evaluate practice to continually improve. They are currently involving children and parents in enriching outdoor learning.

Quality of teaching, learning and assessment is outstanding

All staff have the highest expectations of every child and use every possible opportunity to extend their learning. Staff skilfully question the children to prompt them to think for themselves. For example, children are delighted to share what they know about the animals living in the sea when they take part in a sensory activity. All children are highly motivated and are very curious learners. Staff work exceptionally well together and create consistently highly challenging activities. For example, children thoughtfully assess distance between two logs to calculate whether they have the ability to jump from one to the other. They show immense satisfaction at their achievement and share their excitement with the caring passionate staff. Babies use props with great enthusiasm and accuracy as they take part in exciting interactive story time sessions.

Personal development, behaviour and welfare are outstanding

Children are nurtured exceedingly well in the nursery. Arrangements for settling-in are highly effective, enabling key persons and parents to establish positive relationships at an early stage. All children demonstrate extremely high levels of confidence, self-esteem and emotional security. For example, babies instinctively approach their special key person for cuddles and plenty of reassurance when they are tired. Staff use their excellent knowledge to settle children, for example, they look at photographs of important people in their lives. Children have excellent opportunities to learn about healthy lifestyles. For example, children experience a range of nutritious homemade foods and get plenty of fresh air and exercise in the large garden. Although independence is widely promoted within the nursery, at times, staff do not make the very best of all opportunities to allow the children to do even more for themselves.

Outcomes for children are outstanding

All children, including those for whom the provider is in receipt of additional funding, make remarkable progress in their development. They are exceptionally well prepared for their next steps in learning. All children are extremely confident to make decisions. For example, older children rapidly improve their literacy skills when they choose activities that support them to recognise letter sounds, print and independently write their own names. Younger children demonstrate high levels of engagement during role-play activities and captivate older children who excitedly join in with their imaginative play.

Setting details

Unique reference number	EY498422
Local authority	Bromley
Inspection number	1044873
Type of provision	Full-time provision
Day care type	Childcare - Non-Domestic
Registers	Early Years Register, Compulsory Childcare Register, Voluntary Childcare Register
Age range of children	0 - 4
Total number of places	62
Number of children on roll	92
Name of registered person	Rainbow Day Nursery (Bromley) Limited
Registered person unique reference number	RP532918
Date of previous inspection	Not applicable
Telephone number	02084605335

Rainbow Day Nursery Bromley Limited first registered in 2003 and re-registered as a limited company in 2013. It operates from a residential road in Bromley. The nursery has four rooms. It is open Monday to Friday, from 7.30am to 6.30pm, for 51 weeks of the year. There are 21 members of staff, 17 of whom hold relevant early years qualifications at level 2 and above. The nursery is in receipt of funding for free early education places for two-, three- and four-year-old children.

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